

Akoya Biosciences Statement on Modern Slavery and Human Trafficking

Akoya Biosciences, Inc. is a life sciences technology company delivering spatial biology solutions focused on transforming discovery, clinical research and diagnostics. Through our PhenoCycler and Phenolmager platforms, reagents, software and services, we offer end-to-end solutions to perform tissue analysis and spatial phenotyping across the full continuum from discovery through translational and clinical research and diagnostics.

Akoya strives to be an inclusive, multicultural company serving a global community, where opportunities to succeed are available to all. We expect that each Akoya employee treats others with fairness, respect and dignity. We do not tolerate illegal child labor, forced labor, or any use of force or other form of coercion, fraud, deception, abuse of power or other means to exploit people. We strive to foster a working environment that prioritizes the health, safety and well-being of our employees, and we provide compensation, benefits, and resources that reflect our commitment to being a great place to work. As part of that commitment, throughout its 2024 fiscal year ending December 31, 2024, Akoya continued to employ the following safeguards which are designed to prevent violations of law, including slavery or human trafficking, at any level of our organization, at any of our operations around the globe, and towards ensuring that our supply chains are free from slavery and human trafficking.

All employees within our group of companies and the Board of Directors must adhere to our Code of Business Conduct and Ethics (“Code of Conduct”), which sets forth Akoya’s company values and ethical standards. Every employee and Board member must act in accordance with all local, state, federal and international laws, including laws prohibiting modern slavery and human trafficking. All employees certify on an annual basis that they have read and fully understand the Code of Conduct. Where legally permissible, the company conducts background checks on its employees at the time of hire.

We also expect that those with whom we do business (including our agents, consultants, suppliers and customers) will adhere to our Code of Conduct. Key suppliers are audited in a number of compliance areas and all suppliers are required to comply with all applicable laws. Akoya is committed to analyzing on-going assessments of modern slavery and human trafficking risks within its organization and among its suppliers. In addition, Akoya’s Code of Conduct outlines the process for someone to report any concern that Akoya has violated any law, and we urge anyone who is aware of any possible violation to submit a report.

This statement applies to Akoya Biosciences, Inc., its subsidiary, and their respective employees, officers, directors and suppliers. Akoya operates in the United Kingdom through its subsidiary, Akoya Biosciences UK Ltd. This statement has been approved by Akoya and the directors of Akoya Biosciences UK Ltd. on April 17, 2025. This statement is intended to comply with the Modern Slavery Act 2015 of the United Kingdom.

Jennifer Kamocsay
Chief Legal Officer
Signed For 2024 Financial Year